

Memo to File

February 16, 2015

Re: Unique credentials to teach Speech (Erica Lara)

Education: BA Major: Criminal Justice, Minor: English; St. Mary's University

MA English; University of Incarnate Word; St. Mary's University

Antonio since 08/03

During the fall 2013 semester, SWTJC encountered the resignations of two full-time Speech instructors. One of the resignations occurred mid-semester, while the other completed the fall 2013 semester. The search for full-time replacements was initiated, however the positions took a considerable amount of time to fill. Erica has taught English for SWTJC since 2002 and has proven herself to be an effective instructor. Based on her teaching experience at SWTJC and her availability, Ms. Lara was approved to teach Speech 1311, Introduction to Speech, as a temporary assignment for the spring 2014 semester.

Evaluated by: Cheryl Sanchez, Ed.D. 

Dean of the College of Liberal Arts, SWTJC